

APP Transition Development Series

General Information:

The APP Transition Development Series is a part of APP onboarding and reviews APP competencies including: interpersonal skills & communication, professionalism & ethics, quality, and system-based practice. The series also serves as an introduction to fundamental leadership skills for APPs throughout the system. Participants begin to understand and apply key competencies and leadership skills during this 12-month series. Participants can enroll throughout the year and is available to all APPs.

* Dinner will be provided at each session starting at 5:30PM.

How to Enroll:

To enroll in the *APP Transition Development Series*, please email appdevelopment@ohiohealth.com.

Interpersonal Skills & Communication	Professionalism & Ethics	Quality	System-Based Practice
<ul style="list-style-type: none"> • <i>Mentoring Series:</i> Resiliency Training for the APP • <i>Mentoring Series:</i> Presentation Skills - Part 1 & 2 • <i>Mentoring Series:</i> Over the Line / Under the Line • <i>LMS Module:</i> Managing Change • <i>Physician Leadership Foundations:</i> Managing Change 	<ul style="list-style-type: none"> • <i>Mentoring Series:</i> APP Responsibilities to Medical Staff • <i>Mentoring Series:</i> Professional Presence • <i>Mentoring Series:</i> Abilene Paradox 	<ul style="list-style-type: none"> • <i>Mentoring Series:</i> Clinical Documentation/ Utilization Review • <i>Mentoring Series:</i> Rules & Regulations • <i>LMS Module:</i> Addressing Behaviors that Undermine a Culture of Safety 	<ul style="list-style-type: none"> • <i>Mentoring Series:</i> Government Affairs • <i>Mentoring Series:</i> Office of the General Council Q & A Session • <i>Physician Leadership Foundations:</i> Future of Healthcare & Physician's Role as Leader • <i>Physician Leadership Foundations:</i> Population Health • <i>Physician Leadership Foundations:</i> Understanding Healthcare Finance and the Business of Healthcare

Additional Opportunities:

- * **Managing Change at Work** (OhioHealth University Online Module)
- * **Giving and Receiving Criticism** (OhioHealth University Online Module)
- * **Addressing Behaviors that Undermine a Culture of Safety** (OhioHealth University Online Module)



APP Transition Development Series

TUESDAY, JUNE 12, 2018

Professional Presence

Location: Riverside Methodist Hospital Silver Tower **\$1599** **Time:** 5:30PM – 7PM

Description: During this session you will build upon self-awareness, exploring internal biases and first impressions. Discussion on appropriate etiquette with communication, emails and social media will also be facilitated.

TUESDAY, JULY 10, 2018

Presentation Skills

Location: Riverside Methodist Hospital Silver Tower **\$1599** **Time:** 5:30PM – 7:30PM

Description: Learn how to develop an effective presentation that is tailored to your audience that is engaging and effective. You will learn more about the planning it takes to be successful when presenting and have an opportunity to work on presenting clinical case information.

TUESDAY, AUGUST 14, 2018

Abilene Paradox

Location: Riverside Methodist Hospital Silver Tower **\$1599** **Time:** 5:30PM – 8PM

Description: Recognize the paradox of mismanaged agreement, understand how it contributes to poor group decisions, explore the personal and psychological dynamics that affect each person's involvement, initiate measures to help groups avoid making counter-productive decisions.

TUESDAY, SEPTEMBER 11, 2018

Resiliency Training for the APP – Life Balance

Location: Riverside Methodist Hospital Silver Tower **\$1599** **Time:** 5:30PM – 7PM

Description: Healthcare professionals report high levels of emotional exhaustion and depression which often results in increased medical errors, decreased patient satisfaction, increased turnover and higher rates of alcohol abuse/dependence. You will be introduced to the concept of self-care and managing the stressors life throws our way.

TUESDAY, OCTOBER 9, 2018

Clinical Documentation/Utilization Review

Location: Riverside Methodist Hospital Silver Tower **\$1599** **Time:** 5:30PM – 7PM

Description: Learn about morbidity and mortality and how your documentation impacts OhioHealth's results. You will increase understanding of MS DRG and APR DRG systems, review documentation opportunities and impact of diagnoses on Severity of Illness and Risk of Mortality.

TUESDAY, NOVEMBER 13, 2018

Managing Change

Location: McConnell Heart Health Center: 3773 Olentangy River Road in Classroom A and Classroom B **Time:** 5:30-8PM

Description: People often see change as a win or lose proposition. Learn how to lead others through the transition period of change. Learn to create a compelling case for change, understand the importance of buy in to improve outcomes and develop skills for leading a change initiative.

TUESDAY, DECEMBER 11, 2018

Office of the General Counsel Q&A Session

Location: Riverside Methodist Hospital Silver Tower **\$1599** **Time:** 5:30PM – 7PM

Description: This session will provide you with an opportunity to have questions answered by OhioHealth's attorneys. Questions will be solicited prior to this session.

TUESDAY, JANUARY 8, 2019

Future of Healthcare & Provider's Role as Leader

Location: McConnell Heart Health Center: 3773 Olentangy River Road in Classroom A and Classroom B **Time:** 5:30PM-8PM

Description: Learn about the providers' role in the volume to value shift in the way care is provided. Explore the role of provider as leader, one who operates in the framework of a larger healthcare system, while sharing their ideas and concerns effectively.

TUESDAY, FEBRUARY 12, 2019

Rules and Regulations/ Responsibilities to Medical Staff

Location: Riverside Methodist Hospital Silver Tower **\$1599** **Time:** 5:30PM – 7PM

Description: This session will provide the APP with information and resources that will keep you informed on laws and rules that impact your profession.

TUESDAY, MARCH 12, 2019

Population Health

Location: McConnell Heart Health Center: 3773 Olentangy River Road in Classroom A and Classroom B **Time:** 5:30PM-8PM

Description: Learn about what OhioHealth is doing to improve the health of populations while improving the care experience and reducing per capita cost.

TUESDAY, APRIL 9, 2019

Understanding Healthcare Finance and the Business of Healthcare

Location: McConnell Heart Health Center: 3773 Olentangy River Road in Classroom A and Classroom B **Time:** 5:30PM-8PM

Description: This course covers the fundamentals of healthcare finance for leaders. Topics include the basics of accounting, skills to improve business acumen and financial strategies used by healthcare organizations. Learn how budgets are developed to meet strategic goals.

TUESDAY, MAY 14, 2019

Conscious Leadership: Above the Line/Under the Line

Location: Riverside Methodist Hospital Silver Tower **\$1599** **Time:** 5:30PM – 7PM

Description: You will explore self-awareness and touch on emotional intelligence as well as the concept of focusing on the "we" rather than the "me" and how self-awareness impacts your ability to lead.

